

Avon Recreation and Parks Counselor in Training (CIT) Program

The Counselor in Training Program is a valuable leadership experience for teens entering grades 9 & 10 in the Fall of 2023 who have an interest in working with kids and/or at a camp. CITs will work alongside our camp staff, learning the ropes of being a camp counselor and developing leadership skills along the way. CITs will be interviewed the same as seasonal employees and their participation will be based on the interview outcome and spaces available. Applicants must be available for at least two sessions of camp. The CIT position is an unpaid/volunteer position.

Application deadline: Wednesday, April 19

Interviews will be held on Wednesday and Thursday, April 26 & 27, Evening

*Once applications close, applicants will receive an email to sign-up for an interview time slot on either Wednesday or Thursday.

Mandatory Training: Thursday, June 22, from 9 am – 3 pm

*If accepted into the program, you must attend the CIT training

Schedule:

- Summer Fun Camp will run for 7 weeks, starting 6/27 through 8/12
- If accepted, CITs will be assigned to two or three weeks of camp
- CITs should arrive to camp at 8:45 am and be picked up at 4 pm
- Summer Fun Camp will be held at Thompson Brook School

Qualifications:

- Interest in working with kids
- Interest in working at camp
- Willingness to follow directions and work as a team member
- Willingness to learn and accept constructive feedback from staff

Responsibilities:

- Attend the mandatory CIT Training on 6/22/23
- Be positive and a role model to campers in attitude and behavior
- Assist in the supervision of campers
- Be respectful and helpful to staff members and other CITs
- Be on time and adhere to the schedule as assigned

Applications can be submitted via:

- Email: sroccapriore@avonct.gov (PDF format preferred)
- Mail or Drop off: Avon Recreation and Parks Office (60 West Main Street Avon, CT: Building 6)
- Fax: 860.409.4334

QUESTIONS? CALL 860-409-4332

**Avon Recreation & Parks
Counselor in Training (CIT) Application**

I am a New Applicant: _____	I am a Returning Applicant: _____
Name: _____	Today's Date: _____
School: _____	Grade in the Fall: _____
Applicant's Cell Phone: _____	Parent's Phone: _____
Applicant's Email: _____	Shirt Size: _____

Please check ALL weeks you are available:

- Session 1: June 26 – June 30 _____
- Session 2: July 5 – July 7 _____
- Session 3: July 10 – July 14 _____
- Session 4: July 17 – July 21 _____
- Session 5: July 24 – July 28 _____
- Session 6: July 31 – August 4 _____
- Session 7: August 7 – August 11 _____

*If accepted, you will be assigned to 2 or 3 weeks. Please be sure that you are available for the weeks checked. Once assigned, you will not be able to switch weeks.

Are you available for CIT training on Thursday, June 22? **Yes** **No**

Please list 1 reference that is not a friend or family member:

Name: _____	Relation: _____
Email: _____	# of years known: _____
Phone #: _____	Job Title: _____

Application Questions:

1. Why do you want to be a C.I.T.?

2. What personal traits do you have that would make you a good C.I.T.?

3. Do you have experience working with children? If so, what has it taught you?

4. Do you have experience as a leader? If so, what has it taught you?

5. How do you like to spend your free time (sports/hobbies/interests)?

6. Do you have any camp experience? If so, please indicate which camp(s) and what year(s) you attended:
