

**Avon Recreation and Parks
Counselor in Training (CIT) Program, Summer Fun Camp 2026**

The Counselor in Training Program is a valuable leadership experience for teens entering grades 9 & 10 in the Fall of 2026 who have an interest/experience working with kids and/or at a camp. CITs will work alongside our camp staff, learning about what it takes to be a camp counselor and developing leadership skills along the way. CITs will be interviewed the same as seasonal employees and their participation will be based on the interview outcome and spaces available. Applicants must be available for at least two sessions of camp. ***The CIT position is an unpaid/volunteer position; however, your hours can go towards your Mastery Based Learning Credit for Avon High School students.*** It is expected that those in a CIT position will treat the opportunity like they would a job.

It is the job of the applicant to complete the application. Please take a moment to decide if this is the program for you, it is NOT an extension of the Camper experience. Please have the applicant do the communication. While we understand that parents will have questions, we must begin to let the campers grow and the CIT program is a wonderful place to start!

Application deadline: Tuesday, April 14th

Interviews will be held on Tuesday and Wednesday, April 21 & 22, Evening

*Once applications close, applicants chosen will receive an email to sign-up for an interview time slot on either Tuesday or Wednesday. We cannot stress enough that this is a selective program. While we would love to have every applicant who interviews get a spot in the program, we only have enough spots for a small number of CITs.

Mandatory Training: Friday, June 19, from 9 am – 3 pm*

*If accepted into the program, you must attend the CIT training. Day and time is subject to change based on availability.

Schedule:

- Summer Fun Camp will run for 7 weeks, starting 6/22 through 8/7
- If accepted, CITs will be assigned to two or three weeks of camp.
- CITs should arrive at camp at 9:00 am and be picked up at 4:00 pm
- Summer Fun Camp will be held at Pine Grove Elementary School.

Qualifications:

- Interest in working with kids
- Interest in working at camp
- Willingness to follow directions and work as a team member
- Willingness to learn and accept constructive feedback from staff

Responsibilities:

- Be positive and a role model to campers in attitude and behavior
- Assist in the supervision of campers
- Be respectful and helpful to staff members and other CITs
- Be on time and adhere to the schedule as assigned

Applications can be submitted via:

- Email: lkiesewetter@avonct.gov (PDF format preferred)
- Mail or Drop off: Avon Recreation and Parks Office (60 West Main Street Avon, CT: Building 6)

QUESTIONS? CALL 860-409-4332 or EMAIL lkiesewetter@avonct.gov

**Avon Recreation & Parks
Counselor in Training (CIT) Application**

I am a New Applicant: _____	I was a CIT last year: _____
Name: _____	Today's Date: _____
School: _____	Grade in the Fall: _____
Applicant's Cell Phone: _____	Parent's Phone: _____
Applicant's Email: _____	Shirt Size: _____

Please check ALL weeks you are available:

- Session 1: June 22 – June 26 _____
- Session 2: June 29– July 2 (No 7/3) _____
- Session 3: July 6 – July 10 _____
- Session 4: July 13 – July 17 _____
- Session 5: July 20 – July 24 _____
- Session 6: July 27 – July 31 _____
- Session 7: August 3 – August 7 _____

*If accepted, you will be assigned to 2 or 3 weeks. Please be sure that you are available for the weeks checked. Once assigned, you will not be able to switch weeks.

Are you available for mandatory CIT training on Friday, June 19th? **Yes** **No**

***Subject to change**

Please list 1 reference that is not a family friend or family member:

Name: _____	Relation: _____
Email: _____	# of years known: _____
Phone #: _____	Job Title: _____

Application Questions:

1. Why do you want to be a C.I.T.?

2. What traits do you have that would help you be a successful C.I.T.?

3. Do you have experience working with children? Sports, religious groups, music, clubs, or volunteer, etc. Give an example:

4. Do you have experience as a leader? If so, what has it taught you?

5. How do you like to spend your free time (sports/hobbies/interests)?

6. Have you ever been a camper somewhere? If so, please indicate which camp(s) and what year(s) you attended:

7. List any certifications you may hold in: aquatics, first aid, CPR, babysitting, etc.

Applicant Signature: _____ **Date:** _____

Affirmative Action: Government agencies require reports on the status of applicants. This data is for analysis and affirmative action only. **Submission is voluntary.** Failure to supply this information will not jeopardize or adversely affect any consideration you may receive.

Sex: Male Female Non-binary

Ethnicity: Asian Black or African American Hispanic or Latin

White or Caucasian Pacific Islander Native American

Other Ethnicity